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Asian-American, 100% Woman-Owned, Certified Small Disadvantaged Business,
founded in July 1980

Completed the Minority Business Executive Program (MBEP) - Dartmouth College

Recently recognized with the following awards:

- One of Virginia's Fantastic 50 Business of the Year (Virginia Chamber of Commerce) -2003
- US SBA Minority Small Business Person of the Year (Mid-Atlantic Region III, 5 States) - 2002
- Fifty Influential Minorities in Business Award (MBPN) -2002
- Outstanding Professional Woman of Hampton Roads Award - 2000
- One of Top Three Entrepreneurial Women of the Year (NAWBO) -2000

Key participant in several educational and small business associations, including:

- Old Dominion University Board of Visitors - 2003
- Tidewater Community College Curriculum Advisory Committee for Management - 2003
- Tidewater Government Industry Council (elected 2003 8(a)/SDB Representative)
- Women Impacting Public Policy (WIPP) Founding Partner

Member of the following business and training organizations:

- National Speakers Association
- National Association of Women Business Owners (NAWBO)
- National Association of Female Executives (NAFE)
- National Minority Suppliers Diversity Council (NMSDC)
- American Society of Training and Development (ASTD)